

Equality and Diversity Monitoring Form

Wimborne Minster Town Council want to meet the aims and commitments set out in their Equality, Inclusion and Diversity Policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. With your help and co-operation, this will enable us to do this by filling in this form, which is **voluntary**. The information you provide will stay confidential and be stored securely and limited to only some staff in our HR process.

Gender: Man Woman Non-binary Prefer not to say

If you prefer to use your own term, please specify here:.....

Are you **married or in a civil partnership**? Yes No Prefer not to say

Age

16-24 25-29 30-34 35-39 40-44 45-49 50-54
55-59 60-64 65+ Prefer not to say

What is your **ethnicity**?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

White: English Welsh Scottish Northern Irish Irish British
 Gypsy or Irish Traveller Prefer not to say

Any other white background:

Mixed/multiple ethnic groups: White and Black Caribbean White and Black African
White and Asian Prefer not to say

Any other mixed background:.....

Asian/Asian British: Indian Pakistani Bangladeshi Chinese
Prefer not to say

Any other Asian background:.....

Black/ African/ Caribbean/ Black British: African Caribbean Prefer not to say
Any other Black/African/Caribbean background:.....

Other ethnic group: Arab Prefer not to say

Any other ethnic group:.....

Do you consider yourself to have a **disability or health condition**? Yes No
Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work?

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment,' then please discuss this with Council.

What is your **sexual orientation**?

Heterosexual Gay woman/lesbian Gay man Bisexual Prefer not to say

If you prefer to use your own term, please specify here:.....

What is **your religion or belief**?

No religion or belief Buddhist Christian Hindu Jewish Muslim Sikh

Prefer not to say

If other religion or belief, please write here:.....

What is your **current working pattern**?

Full-time Part-time Prefer not to say

What is your **flexible working arrangement**?

None Flexi-time Staggered hours Term-time hours Annualised hours

Job-share Flexible shifts Compressed hours Homeworking

Prefer not to say

If other, please write her:

Do you have **caring responsibilities**? If yes, please tick all that apply:

None Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over) Primary carer of older person Secondary carer (another person carries out the main caring role)

Prefer not to say

[end]